



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Concor's vision is to be the leading diversified infrastructure group focused on South Africa and other selected African countries.

Concor demonstrates commitment to its core value of Care by prioritising the health, wellness and safety of our people above all else; and by impacting the environment responsibly, promoting sustainable solutions and positively contributing to broader society.

Concor's vision for Health, Safety and the Environment is: **TOGETHER TO ZERO HARM**. We aspire to achieve zero harm from the impact of our business on the health and wellbeing of all our employees, clients, business partners, the environmental and society at large.

In support of this vision, Concor has developed this Health, Safety and Environment (HSE) Policy which requires that we will:

- Maintain a performance orientated business culture that supports outcomes through leadership accountability and commitment, training and awareness, systems and behaviour alignment.
- Maintain health, safety and environmental targets, objectives and implementation plans: and measure our HSE performance using indicators to compare our results against these targets, objectives and plans.
- Maintain internationally recognised health, safety and environmental management systems at all our operations.
- Continually improve our health, safety and environmental management performance through taking accountability and responsibility in pursuit of meeting targets and objectives.
- Comply with all applicable legislation and health, safety and environmental standards, policies and procedures set by our stakeholders and our clients, whichever are the highest.
- Maintain regular, transparent and effective communication with all employees and other stakeholders affected by our operations.
- Identify assess and respond in an appropriate manner to all health, safety and environmental risks and impacts.
- Promote efficient use of resources and reduce or prevent pollution in support of the global climate agenda.
- Communicate this Policy to all our employees, suppliers, subcontractors and other interested and affected parties.
- Provide the necessary resources to enable implementation of this Policy.
- Review the relevance and appropriateness of this Policy on a periodic basis and when there is a material change to the risk profile of Concor.

Jerome Govender
Chief Executive Officer

26 March 2025

Date

