



ENTER

Our core purpose is to provide
infrastructure for the development of
the communities in which we operate.

[Group Structure / BBBEE & Equity Credentials](#) >

[Construction Platform](#) >

[Mining Services Platform](#) >

[Sustainability / Our Legacy](#) >

[Safety / Contact](#) >





GROUP STRUCTURE

Concor employs over 1800 employees, the majority of whom are based on project sites, across both the Construction and Mining Services operating platforms. The Group embraces holistic development and support for employees, with the aim of being an employer of choice within their sectors.

Appropriate skills development, talent management, employee recognition, and wellness programmes are in place to promote high functioning, motivated teams and a committed workforce that assist the Group in achieving its strategic objectives.

BBBEE & EQUITY CREDENTIALS

Certified as a Level 1 company, Concor is passionate about empowerment and transformation.

The Group is proud to mention that it is committed to Broad-Based Black Economic Empowerment (B-BBEE), with a comprehensive and robust strategy that aims to achieve meaningful representation of black people at ownership, board, senior executive, and employment level.

Following the Group's acquisition by a black investment consortium in 2017, Concor is a leading, black women-owned infrastructure, buildings, property development and mining services business in South Africa.



Building by building, Concor's success has risen seven-fold – and it keeps skyrocketing.

From Concor's early roots as a building company in the 1900s to its impressive standing as a leading infrastructure and construction force today, Concor has grown through hard work, excellent services in design and construction, and a vibrant culture of safety, ethics and client-focused values.

Headquartered in Johannesburg and operating primarily in the Gauteng and Western Cape regions – as well as on selected projects in the Eastern Cape and Northern Cape – Concor's Construction Platform, undertakes projects of all sizes and in markets such as power, healthcare, education, transportation, water, retail, technology, property development and more. Concor also has operations in Botswana, Lesotho and Namibia through its Dynamic Concrete business.

The Group's in-house resources, including sought-after skills, plant, and equipment, are underpinned by Concor's ability to provide world-class building solutions and deliver projects on time, within budget, with agility and, above all, safely.

From constructing office buildings, industrial complexes, education, and sports facilities to constructing hotels, hospitals, transportation terminals, science & technology facilities and mixed-use developments, Concor's capabilities are infinite when it comes to being a major player in construction, design-build, design-assist, and turnkey project development. Concor Construction also supports strategic private-public partnerships.

Beyond meeting South and sub-Saharan Africa's most fundamental building needs, Concor ensures the best energy-saving options are incorporated into all of their projects using sustainable building methodologies.

The Group is known for leading the construction of legacy projects such as the Bloukrans Bridge in the Eastern Cape, Huguenot Tunnel and Hugo's River Viaduct in the Western Cape, Reservoir for the Ingula Power Station in Kwa-Zulu Natal and the Carlton Centre, ABSA Towers, Melrose Arch, the Gautrain, and Menlyn Shopping Centre in Gauteng.

Some of the company's more recent projects include the Radisson Red Hotel in Rosebank. The upmarket 222 room hotel was designed – like all Oxford Parks Precinct buildings – to meet a minimum five-star Green Star rating. Other successful projects completed by Concor include the tallest residential and office blocks in the Mother City – the 16 On Bree and Portside Tower projects. Concor has also successfully contributed to infrastructure development across several wind farm projects such as Khobab, Jeffrey's Bay, Loeriesfontein, Noupoot and Roggeveld Windfarms.

Concor's proven track record has reaped numerous awards throughout its history, including Construction World Best Projects, Fulton Awards, Nedbank Sustainability Awards, Master Builders Safety Awards, Nova and LEAF Awards.

In addition, Concor holds a four-star Eco-Product Label for the low cement concrete the Group used to build wind turbine bases at Khobab Wind Farm in the Northern Cape.





Powering progress, Concor's ability to adapt and evolve with modern times has resulted in the Group emerging as a future leader of the mining industry, with its primary core value being to provide sustainable mining practices with honesty and integrity.

To ensure optimal outcomes, Concor's Mining Services place a special focus on management, production, infrastructure construction, maintenance, and contract mining ventures.

Leveraging its industrial and resource advantages, the Group offers some of the most highly skilled and experienced professionals in the industry. It boasts a reputation for delivering projects on time, within budget, and with an excellent safety record.

Concor's Mining Services clients have included Anglo Platinum, Assmang Iron Ore, African Exploration Mining and Finance Corporation, Lonmin Platinum, and Impala Platinum.

Concor's certification in terms of ISO 45001:2018, ISO 9001:2015, and ISO 14001:2015 give clients the peace of mind that the Group operates a management system aligned to global best practice. Applying its standards-based integrated management system, the company has maintained a zero-fatality rate and a lost-time injury rate of 0,00% over the past five years. With unmatched skills and capabilities, Concor applies best practice alongside its 'Zero Harm' philosophy. Our Stop.Think.Act.24/7 approach reduces risk and optimises productivity.



Concor Mining Services specialises in:

- Crushing & screening
- Contract mining services, including mine development
- Drilling & blasting
- Loading, hauling & rehabilitation
- Removal of overburden
- Opencast mining in narrow and steeply dipping ore bodies
- Relocating canals and infrastructures
- Bulk earthworks, drainage structures, and related civil works
- Slimes and clear water dams
- Surface service water tanks
- Contractor camps

Complementing our specialised and practical knowledge base is our large fleet of machinery, enhancing our flexibility and responsiveness in designing and implementing innovative solutions. Wherever a project requires, we can add to this fleet to ensure all resources and technology is fit-for-purpose.

Concor Mining Services is an approved MQA and SABS training organization with Training Facilitators, Assessors & Moderators who are

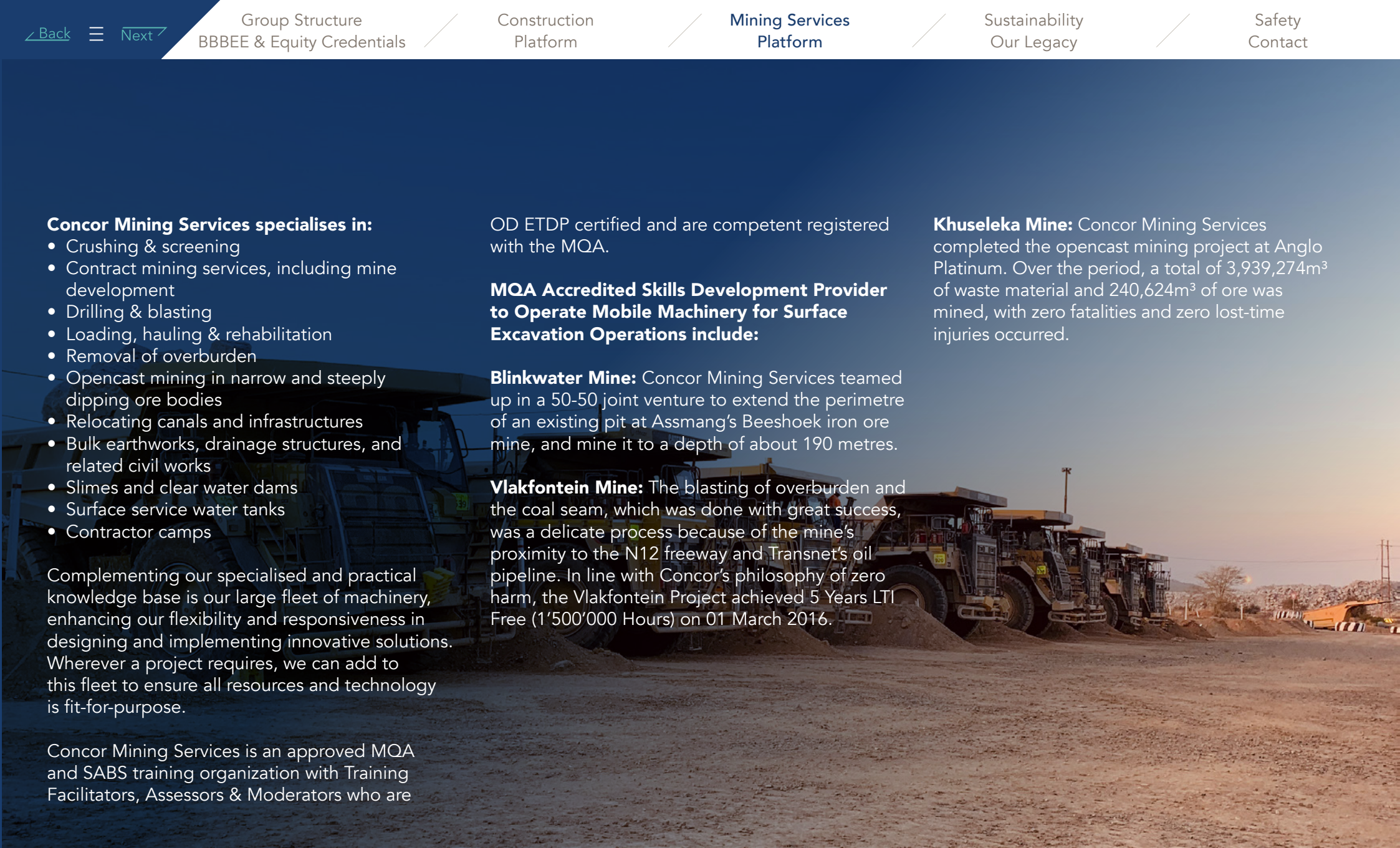
OD ETDP certified and are competent registered with the MQA.

MQA Accredited Skills Development Provider to Operate Mobile Machinery for Surface Excavation Operations include:

Blinkwater Mine: Concor Mining Services teamed up in a 50-50 joint venture to extend the perimeter of an existing pit at Assmang's Beeshoek iron ore mine, and mine it to a depth of about 190 metres.

Vlakfontein Mine: The blasting of overburden and the coal seam, which was done with great success, was a delicate process because of the mine's proximity to the N12 freeway and Transnet's oil pipeline. In line with Concor's philosophy of zero harm, the Vlakfontein Project achieved 5 Years LTI Free (1'500'000 Hours) on 01 March 2016.

Khuseleka Mine: Concor Mining Services completed the opencast mining project at Anglo Platinum. Over the period, a total of 3,939,274m³ of waste material and 240,624m³ of ore was mined, with zero fatalities and zero lost-time injuries occurred.



SUSTAINABILITY

Recognising the symbiotic relationship between business sustainability and its social surroundings' sustainable functioning, Concor has a solid sustainability track record, which has been embedded in the business over several decades.

As such, the Group:

- Aspires to Zero Harm in all aspects of its business, including the natural environment in which it operates. We've established practices to prevent and mitigate pollution emanating from our industrial processes and this knowledge is expanded on and spread to all projects.
- Supports several Corporate Social Investment (CSI) initiatives. Discretionary funding is allocated in support of once-off, smaller projects in disadvantaged communities where we operate. Support for community initiatives assists in building relationships with community stakeholders and goes a long way in safeguarding our employees and assets, and enhancing our visibility and reputation in these communities. Funding from Concor also encourages clients, suppliers and other community stakeholders to make donations.
- Supports several social-economic development (SED) projects. Focused on fewer, structured programmes that are funded over longer periods. Concor has a bias towards literacy and numeracy development and Science, Technology, Engineering and Mathematics ("STEM"). Investment in STEM sparks interest in construction and the built environment; improves access to and success in this sector, creates a steady pipeline of future talent into our business and addresses critical skills shortages within our industry as a whole.

Our legacy

With origins dating back to 1902 in the Western Cape, Concor has a long and proud heritage of more than 120 years. Following its acquisition, effective 1 April 2017, Murray & Roberts Construction was renamed and rebranded as Concor.

1948

Dr F. Piccini, originally a chairman of Ferrocemento and the founder of Construction Corporation, registers Construction Corporation. The name is shortened to Concor.

The first major project is the construction of the Rand Sports Stadium in Johannesburg followed by contracts for the Pretoria and Johannesburg power stations.

1951

Completion of the Storms River Bridge in Eastern Cape, designed by Dr. Riccardo Morandi of Rome. For many years this bridge holds praise for being the highest and longest single-span bridge in SA.

1956

Storms River Bridge, Eastern Cape



1961-2005

Completions of various notable projects including Matimba Power Station, Standard Bank Centre, Bloukrans River arch-bridge, Eastern Cape, Johannesburg Academic Hospital, Pavilion Mall, Durban, Wanderers Cricket Stadium rebuild, Reserve Bank (37 story skyscraper, first flushed-glazed building in the southern hemisphere, Pretoria), Port of Ngqura, Coega, World Trade Centre, Manama, Bahrain, and more.

- Has several performance strategies to limit their use of or manage water, energy consumption, process waste, and prevention of pollution to water, air, and land.
- Implements appropriate programmes designed to support and assist employees in balancing work-life demands. Through the Wellness@Work initiative, the Group offers both on and offsite support services to employees and their immediate families.
- Established an Enterprise and Supplier Development (ESD) programme designed to contribute significantly to the construction industry's transformation through the development and advancement of Small, Medium, and Micro Enterprises (SMMEs).
- Offers professional development, managerial, and leadership programmes in support of individual and operational business needs.
- Is committed to addressing skills shortages within the industry and unemployment in the country. The company supports students interested in construction and the built environment.



Reserved Bank,
Pretoria

2000s

German international construction group Hochtief owns just under 50% of Concor's shares, providing the company with the benefits of technology transfer.

2005

Concor is listed on the JSE Securities Exchange and reports an annual turnover of 1.6 billion Rand.

2006

Concor Holdings is delisted when 100% of its share capital is purchased by Murray & Roberts.

2010

Fabrication of the tallest tank in southern hemisphere commissioned for Sasol Secunda at its Benzene Reduction Project, standing at 47.54m.

2016

Sold to a black-owned investment consortium.

Renamed Concor Construction.

2017



SAFETY

**Stop.Think.Act!**

Concor's commitment to safety is non-negotiable, underpinned by the Stop.Think. Act! policy. Our critical Health & Safety programs include Visible Felt Leadership and Major Incident Prevention Programmes.

Concor is a proud and active member of Master Builders Association, the SACPCMP and the CIDB, all non-profit organisations aimed at improving safety of all construction industry stakeholders through the free exchange and sharing of information.

BUILD TO LAST



Concor's Quality Management Systems are internationally certified against the ISO 9001:2015 standard and our Quality Culture is encapsulated by our BUILD TO LAST philosophy. BTL is anchored by an ethos of High Performance, Excellent Workmanship and Project Delivery.

Our strategic focus areas in this philosophy is driven by internal Quality Awareness across our sites, staff Training & Development, Rewards & Recognition and Consequence Management.

We strive to ensure our Clients receive the highest product workmanship and project delivery from our teams and aim to build structures that stand the test of time.



Accreditations



Registrations



Memberships



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