



## BIODIVERSITY POLICY STATEMENT

Concor recognizes the impact that construction and mining can have on biodiversity and as such, we are committed to protecting, and where appropriate enhancing, biodiversity during our activities. We deliver this commitment by:

- Accessing our client's specialist studies for their EMPs in a projects planning phase.
- Carefully planning the footprints for our site setup for laydown areas, access roads and production sites.
- Assessing and managing biodiversity impacts through project specific risk assessments in accordance with our ISO 14001 environmental management system.
- Demarcating sensitive areas and instituting "no go zones" to minimize trampling impact on biodiversity.
- Where necessary and in accordance with client planning, controlling alien invasive species on stockpiles and road verges.
- Engaging specialist ecological and biodiversity experts when appropriate.
- Transplanting threatened and protected species when appropriate and authorized to do so.
- Ensuring our employees and subcontractors are made aware of the biodiversity of each of our client's sites and how they can limit their impact.

Jerome Govender

Chief Executive Officer

Date

