



COMMUNITY RELATIONS POLICY STATEMENT

Concor believes that the communities in which we work must be better off for Concor having been there. We are committed to upholding fundamental human rights wherever we do business. We strive to foster localise partnerships, built on trust. Dialogue conducted in the spirit of transparency and good faith is vital as we promote productive, respectful and mutually beneficial partnerships in communities where we operate. Concor aims to do no harm and leave a legacy of enduring value by:

- complying with pertinent laws, regulations as well as commitments which we have adopted;
- engaging and consulting with local stakeholders in a proactive, consistent, transparent, informed and inclusive manner, with the aim of determining the most effective way of creating shared value;
- ensuring that clear grievance mechanisms are in place: grievances are received, reviewed and dealt as expeditiously as possible;
- respecting human rights of all stakeholders;
- respecting the values, traditions and cultures of the local communities in which we operate;
- temporarily using local land in a responsible way;
- undertaking initiatives in partnership with the societies where we operate, to promote social and economic development in our host communities;
- supporting local employment and procurement initiatives where practicable; and
- continually improving social management systems to ensure that our social obligations are met and reporting our performance, in a timely and transparent manner.

Queen Mokulubete-Manyadu

Acting Chief Executive Officer

17/07/2023

Date





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